# Cosmetology, Certificate of Achievement

## Item 1. Program Goals and Objectives

San Diego City College’s Cosmetology Program prepares students professionally in several aspects of the beauty industry. We provide students with every opportunity to succeed in the training program and to increase the student’s opportunity for successfully passing the California's State Board of Cosmetology licensing exam. Our students receive the technical foundation in an environment that nurtures the true artist within to build their business skills and help them with networking and job placement in the industry.

The integration of theoretical principles and practical laboratory courses provides students with an authentic experience to gain and demonstrate skills that exceed job-market standards and preparation for the California State Board of Barbering and Cosmetology licensure exam. Throughout the program, students benefit from critical, but nurturing feedback from trained State-licensed and community-college-credentialed instructors. Supervised practice begins on mannequin heads and hands and culminates with working on real-live models and clients in San Diego City College’s salon and spa. Students train with professional equipment and products and learn how to conduct effective client consultations to create extraordinary guest-service experiences. Upon successful completion of the Cosmetology Program, students are armed with a robust portfolio and professional resume that allows them to enter the job market with confidence.

Program

The San Diego City College’s Cosmetology Program offers courses during the spring, summer, and fall semesters. Spring and fall semester daytime programs begin at every eight-week session. Spring and fall semester evening programs begin at every twelve-week session. Prospective students must be admitted to the program in order to register for cosmetology courses. Admitted students must attend an orientation to receive important information, program rules and regulations, and program expectations. Students transferring into the San Diego City College’s Cosmetology Program cannot apply previous coursework towards the college’s cosmetology degrees and certificates. Permission numbers are required to register for cosmetology courses.

Orientation

Orientation is mandatory prior to registration. Contact the Cosmetology Department Chair for a schedule of days and times.

### State Board Verification

Students with previous course hours in cosmetology from another community college program or private institution must provide written State Board documentation. The California State Board of Barbering and Cosmetology requires:

* Cosmetology: 1000 hours of instruction
* Esthetics: 600 hours of instruction
* Nail Technician: 400 hours of instruction
* Barber Crossover: 100 hours of instruction

All careers require a passing score on the State Board examination to become licensed and eligible for employment.

This program is approved by: Board of Barbering and Cosmetology, 2420 Del Paseo Road Suite 100, Sacramento, CA 94244-2260.

### Program Learning Outcomes

Upon successful completion, the student will be able to:

* Apply cosmetology concepts, procedures, and practices to successfully pass the State Board Examination.
* Practice safety, health, and sanitation procedures as set forth by the California Board of Cosmetology.
* Utilize professional practice terminology and techniques as required by the California Board of Cosmetology examination.
* Perform all practical applications required for the state board examination/state licensure.
* Explain basic cosmetology concepts, terms, and definitions.
* Compare and contrast cosmetology procedures and practices.
* Apply cosmetology products and procedures in providing services to clients.

### Career Goals

Some careers in cosmetology require education beyond the associate degree. Careers in cosmetology include: cosmetologist, barber, hairstylist, hair color specialist, perm specialist, nail care artists, manicurist, esthetician, salon owner, salon coordinator, salon manager, salon sales consultant, cosmetology instructor, photo and movie stylist, manufacturer sales representative, makeup artist, beauty magazine writer, beauty magazine editor, beauty product designer, cosmetology school owner, salon computer expert, salon franchisee, salon chain management, beauty care distributor, beauty care marketer, beauty care public relations specialist, research chemist, beauty business consultant, trade show director, and beauty school owner.

## Item 2. Catalog Description

The Certificate of Achievement in Cosmetology provides students with practical and theoretical cosmetology training that prepares the student for the California Board of Cosmetology examination. Students gain the knowledge and hands-on skills on all aspects of the beauty industry under the supervision of trained professionals.

### Award Notes

### A grade of “C” or better must be maintained in order to advance in the course sequence. The Cosmetology Department requires students to complete all required courses within seven years.

## Item 3. Program Requirements

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| --- | --- | --- |
| **COURSES REQUIRED FOR THE MAJOR:** | **UNITS** | **RECOMMENDED SEQUENCE\*** |
| COSM 050L | Fundamentals of Cosmetology | 6.0 | FALL 1 |
| COSM 060L | Intermediate Cosmetology*(previously titled Intermediate Cosmetology Lab I)* | 6.0 | SPRING 1 |
| COSM 070L | Intermediate-Advanced Cosmetology*(previously titled Intermediate Cosmetology Lab II)* | 6.0 | FALL 2 |
| COSM 080L | Advanced Cosmetology*(previously titled Advanced Cosmetology Lab I)* | 6.0 | SPRING 2 |
| **Total Units**  **24**  |

## *\*Course offerings are subject to change. Please refer to the college class schedule for the most updated course offerings for the semester.*

## Item 4. Master Planning

San Diego City College has as its highest priority student learning and achievement. The College provides lower division and general education courses that lead to certificates, associate degrees or transfer to a four-year college or university; career technical education programs that meet specific industry needs, upgrade the employment skills of students and fulfill licensing requirements of the state of California as well as contribute to the economic development of our region; basic skills instruction to assist all students in meeting their educational goals; and essential student support services for all students.

### Student Selection

The award will observe the open enrollment required for California community college courses (California Code of Regulations, Title 5, § 51006 and §§ 58100-58108).

### Need

The Cosmetology Certificate of Achievement at San Diego City College is well-established and has been serving the community and providing completers since its State Chancellor’s approval in 1970. The modification of the Cosmetology award reflects the [2022 SB-803 Barbering and Cosmetology legislature](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB803) curriculum requirements. The award modification was presented to and was approved by the college’s Cosmetology Advisory Board. The modified award is being presented to the Regional Consortia for review and recommendation per the State Chancellor’s Program and Course Approval Handbook (PCAH) 7th edition requirement. The award will move forward with the local curriculum approval process and SDCCD’s Board of Trustees’ review and approval.

### Advisory Board Approval

The [April 27 2022 Advisory Board meeting](https://drive.google.com/file/d/1JdpLuWUaUw1IfOTXhmV62-GYQ8X3VD9V/view?usp=sharing) discussed and approved the revision to this award. The committee discussed: 1) the need for modification to the unit configuration and updated content (to include lecture to the practical lab aspects) of the existing cosmetology courses, 2) the change of total unit requirement of the award, and 3) the benefits as well as the necessity to modify the curriculum to include additional content from the recently approved Barbering and Cosmetology legislation.

### Regional Consortium Approval and Recommendation

The modified award is being presented to the Regional Consortia for review and recommendation per the State Chancellor’s Program and Course Approval Handbook (PCAH) 7th edition requirement. While the Centers of Excellence (COE) Labor Market Information brief recommends not to proceed with developing a new program, the COE refers to the region for a program modification. This proposal is not a proposal for a new program. This proposal addresses a program modification to an active program previously approved and recommended by the Regional Consortium. The modification to the program is a result of removing courses no longer required for the major. Courses that remain in the major requirements are modified courses that include the integration of the recently approved Barbering and Cosmetology legislation. This program modification provides students with a more streamlined and robust curriculum in preparation of their cosmetology license. The Regional Consortium recommendation for this program modification will not only continue the college’s ability to offer the program, it will give San Diego City College’s completers a competitive edge in the cosmetology industry as they earn an award from the only ACCJC/WASC accredited institution offering this program in the region. Pending regional consortium recommendation for award modification.

### Labor Market Information

The [March 2022 Centers of Excellence *Hairdresser, Hairstylists, and Cosmetologists* Labor Market Analysis for San Diego County](https://drive.google.com/file/d/1dvxFFej9reXKy4GCiBDbz2LOr7aCRG5j/view?usp=sharing) recommends to not proceed with developing a new program and defers to the region for a program modification because 1) there is an oversupply in the region; 2) entry-level earnings for this occupation are below the living wage; and 3) there is a high number of institutions that train for this occupation. According to available labor market information, *Hairdressers, Hairstylists, and Cosmetologists* in San Diego County have a labor market demand of 902 annual job openings (while average demand for a single occupation in San Diego County is 242 annual job openings), and nine educational institutions in San Diego County supply 1,027 awards for this occupation, suggesting that there is an oversupply in the labor market. Entry-level and median wages for this occupation are below the living wage.

According to the State of California Employment Development Department, projections of employment for the 2018 – 2028 for *hairdressers, hairstylists, and cosmetologists* are expected to decrease by 330 by 2028 in the San Diego-Carlsbad area. However, in comparison to the California demand, *hairdressers, hairstylists, and cosmetologists* are expected to increase by 4,400 jobs by 2028.

Occupational projection of employment 2018-2028

|  |  |  |  |
| --- | --- | --- | --- |
| **Hairdressers, Hairstylist, and Cosmetologists**(SOC Code : 39-5012) | **Employment** | **Employment Change** | **Annual Avg Openings** |
| **Estimated** | **Projected** | **Number** | **Percent** |
| [San Diego](https://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSDetails.asp?searchCriteria=hairdresser&careerID=&menuChoice=&geogArea=0604000073&soccode=395012&search=Explore+Occupation) | 7740 | 7410 | -330 | -4.3 | 9110 |
| [California](https://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSDetails.asp?searchCriteria=hairdresser&careerID=&menuChoice=&geogArea=0601000000&soccode=395012&search=Explore+Occupation) | 66200 | 70600 | 4400 | 6.7 | 89570 |

*Source:* [*https://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSSelection.asp?*](https://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/occExplorerQSSelection.asp)

## Item 5. Enrollment and Completer Projections

(A) Enrollment Data

|  |  |  |
| --- | --- | --- |
|  | **2019 – 2020** | **2020 - 2021** |
| **Course Department Number** | **Course Title** | **Annual # Sections** | **Annual Enrollment Total** | **Annual # Sections** | **Annual****Enrollment Total** |
| COSM 050L | Fundamentals of Cosmetology | 5 | 88 | 0 | 0 |
| COSM 060L | Intermediate Cosmetology*(previously titled Intermediate Cosmetology Lab I)* | 4 | 56 | 1 | 17 |
| COSM 070L | Intermediate-Advanced Cosmetology*(previously titled Intermediate Cosmetology Lab II)* | 5 | 64 | 2 | 60 |
| COSM 080L | Advanced Cosmetology*(previously titled Advanced Cosmetology Lab I)* | 4 | 70 | 2 | 65 |

## *Source:* [*https://www.sdcity.edu/about/institutional-effectiveness/research/enrollment-dashboard.aspx*](https://www.sdcity.edu/about/institutional-effectiveness/research/enrollment-dashboard.aspx)

### (B) Completer Projections

Based on enrollment data, the estimated completer projection of students to earn the award annually is 5 students.

## Item 6. Place of Program in Curriculum/Similar Programs

1. Do any active inventory records need to be made inactive or changed in connection with the approval of the proposed program? If yes, please specify.
This is a program revision to an active program at the State Chancellor’s Office Curriculum Inventory (COCI). COCI Control# 22367 needs to be edited and/or revised in connection with the approval of this proposed program.

|  |  |
| --- | --- |
| Submission Type*Certificate of Achievement - Program Revision* | Projected Start Date*Fall 2023* |
| Need for proposal*Remove COSM 50, 60, 70, 81, 90L, and 95 from courses required for the major. Revise program and award descriptions and overall program area career options. The Advisory Board approves the change in curriculum requirements for the award. \*\*\*PENDING Regional Consortium recommendation for modification.\*\*\** |

1. Does the program replace any existing program(s) on the college’s inventory? Provide relevant details if this program is related to the termination or scaling down of another program(s).
This program does not replace any existing program(s) on the college’s inventory.
2. What related programs are offered by the college?
* Certificate of Performance
	+ Cosmetology Teacher Training Program (9 units)
	+ Nail Technician (11 units)
* Certificate of Achievement
	+ Cosmetology (42.5 units, COCI CTRL# 22367)
	+ Esthetician (18 units, COCI CTRL# 30213)
* Associate of Science Degree
	+ Cosmetology (42.5 units, COCI CTRL# 05293)
	+ Esthetician Business Administration (30 units, COCI CTRL# 37032)

## Item 7. Similar Programs at Other Colleges in Service Area

One college provides awards in TOP Code 3007.00 Cosmetology and Barbering in the San Diego County area per COCI.

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| --- | --- | --- | --- |
| **College** | **Award Title** | **Award Type** | **COCI CTRL#** |
| **3007.00\* Cosmetology and Barbering *Vocational*** |
| San Diego City College |
| Cosmetology | A.S. Degree | 05293 |
| Esthetician | Certificate of Achievement requiring 16 to less than 30 semester units or 24 to less than 45 quarter units | 30213 |
| Cosmetology | Certificate of Achievement requiring 30 to less than 60 semester units or 45 to less than 90 quarter units | 22367 |

*Source:* [*https://coci2.ccctechcenter.org/programs*](https://coci2.ccctechcenter.org/programs)